

## **Anti-Slavery and Human Trafficking Statement 2022**

MCE Group LTD  
Statement on Modern Slavery Act of 2015

We at MCE Group LTD take seriously our role as a trusted global partner and our responsibility to help make the world a better place. As required pursuant to the United Kingdom Modern Slavery Act of 2015, MCE Group LTD is providing this public statement outlining our efforts to address slavery and human trafficking in our supply chain.

MCE Group LTD is committed to respecting human rights, both in our operations and those of our suppliers.


MCE Group LTD complies with all applicable laws and employment regulations where we operate and does not engage in forced labour or human trafficking.

MCE Group LTD policies oppose, and we forbid our suppliers to use any form of forced, bonded, or indentured labour, involuntary prison labour or child labour. MCE Group LTD objects to any form of harsh or inhumane treatment, including sexual harassment, sexual abuse, corporal punishment, mental or physical coercion or verbal abuse.

MCE Group LTD requires compensation practices to comply with applicable wage laws, including those related to minimum wages, overtime compensation and legally mandated benefits. We expect our suppliers to abide by the foregoing principles, to respect the rights of workers to associate freely and seek representation in accordance with local laws, and to always operate in a manner that supports our commitment to conduct business responsibly.

Chad Bowers

Managing Director

Signed: 

Effective From 4<sup>th</sup> of April 2022