

HEALTH & SAFETY POLICY 2022

MCE Group LTD based in Teesside, with a service facility in Warrington Cheshire, is a company that specialises in:

Service, repair, and associated testing both in-house and at the customers' site. Sale of safety, control, industrial valves and associated equipment. Assemble and testing of new valves.

Risk assessments have been carried out to identify our significant hazards to apply safe working systems to eliminate/reduce/mitigate hazards and risks. Potential hazards include pressure testing; lifting operations, manual handling, working with hazardous substances, ejection of substances/material, falling objects, use of display screen equipment, stress, working at height, slips, trips and falls. MCE's Integrated Management System has been developed following ISO 45001 (Safety), ISO 14001 (Environment), ISO 9001 (Quality), UVDB Achilles Verify and EuTech.212 (safety relief valves) requirements.

MCE's management team is committed to the Health, Safety and Welfare of all and the implementation, maintenance and continual improvement of high standards of safe practices, as outlined in the table below.

General Statement of Policy	Responsibility	Action / Arrangements
Meet all legal, regulatory and other requirements including compliance obligations within its served industries.	Chad Bowers, Director Chris Ainley, Operations Manager Lisa Venter, Finance & Administration Officer.	Implementation of the Health and Safety at Work Act including associated Approved Codes of Practice to ensure legislative & statutory requirements are met.
Prevent accidents and cases of work-related ill-health by managing the health and safety risks in the workplace.	Chris Ainley, Operations Manager Lisa Venter, Finance & Administration Officer Greg Macuk, QHSE Manager.	Risk assessments completed. Actions arising out of those assessments are implemented and reviewed when working habits or conditions change.

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Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work.	Chris Ainley, Operations Manager Lisa Venter, Finance & Administration Officer Greg Macuk, QHSE Manager.	Personnel and sub-contractors are given necessary health and safety induction and provided with appropriate training identified within the individual training matrix. In addition, we ensure that suitable arrangements are in place to cover employees engaged in work at customers' premises.
Engage and consult with employees on day-to-day health and safety conditions.	Chad Bowers, Director Chris Ainley, Operations Manager Lisa Venter, Finance & Administration Officer Greg Macuk, QHSE Manager.	Personnel is routinely consulted on health and safety matters as they arise but also formally consulted at regular safety committee meetings, performance review meetings or sooner if required.
Implement emergency procedures – evacuation in case of fire or another significant incident	Greg Macuk, QHSE Manager.	Escape routes are well signed and kept clear at all times. Evacuation plans are tested annually and updated as necessary.
Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of hazardous substances to eliminate hazards and reduce risks.	Chad Bowers, Director Chris Ainley, Operations Manager Lisa Venter, Finance & Administration Officer Greg Macuk, QHSE Manager.	Financial resources, toilets, washing facilities and drinking water are provided. A system is in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects.



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Regularly reviewing safety performance and initiating continuous improvement through the setting, pursuing and achieving health and safety objectives and targets.	Chad Bowers, Director Chris Ainley, Operations Manager Lisa Venter, Finance & Administration Officer Greg Macuk, QHSE Manager.	Safety committee meetings, town hall meetings, safety briefings, management reviews, accident and near-miss performance, inspections & audits.

This policy is reviewed annually or as and when significant changes occur. It is communicated internally via notice boards, email, employee awareness training, and staff briefings and externally via the company website as well as upon request.

Chad Bowers

Director of MCE Group LTD

Signed: 

Effective From 4th of April 2022